

Work Health & Safety Policy



Recognising the hazards in civil construction, Central Earthmoving Company Pty Ltd trading as Centrals CEM (Centrals) shall take every practicable step to provide and maintain a safe and healthy work environment for all workplace participants.

Centrals is committed to fulfilling its responsibilities under the Occupational Safety and Health Act 1984, Mines Safety and Inspection Act 1994 and associated Regulations.

Our Integrated Management System (IMS) meets the requirements of AS/NZS ISO 9001:2008 and encompasses all aspects of the business, from the initial consultation with clients through to the completion of the project.

Health and Safety objectives and targets shall be established and measured to assist Centrals in seeking continuous improvement opportunities; aimed at providing a safe, healthy and productive work environment through the prevention of work related injury and illness.

This will be achieved by:

- Providing information, training, supervision and instruction, to all workplace participants.
- Providing safe workplaces and well maintained plant and equipment.
- Ensuring the safe use of chemicals and hazardous substances by using safe systems of work.
- Consultation, communication and cooperation between management and workplace participants on issues relating to Work Health and Safety.
- Carrying out risk assessments for the identification, assessment and control and monitoring of hazards in the workplace.
- Conducting regular workplace inspections and audits.
- Reporting, investigation and review of all incidents related to Centrals' workplace participants, equipment or activities.

Workplace Participants are required to:

- Report any safety hazard, incident or near miss incident.
- Apply hazard identification and risk assessment principles to evaluate workplace risks.
- Ensure work is conducted in accordance with Centrals' policies and procedures.
- Cooperate with and follow reasonable instructions in relation to health and safety.
- Promote a healthy and safe work culture and environment.

This policy will be reviewed annually for any legislative or company changes and to confirm its ongoing suitability and compliance with AS 4801:2001.

Management seeks cooperation and feedback from all workplace participants in realising our health and safety objectives.

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Managing Director

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